



Senior Manager – Indigenous Knowledge and Perspectives

Full-time – Permanent

Science North and Dynamic Earth are situated on the traditional and ancestral lands of Atikameksheng Anishnawbek and Wahnapiitae First Nation in Robinson-Huron Treaty territory. We give thanks to the Indigenous Peoples who have cared for this land since time immemorial and pay respect to their traditions, ways of knowing, and acknowledge their many contributions to innovations in Science, Technology, Engineering, and Mathematics, past and present. We also recognize the Métis Nation of Ontario for their historic and ongoing contributions. We commit to deepening engagement, relationships and partnerships in order to advance truth and reconciliation, honour and reflect Indigenous ways of knowing, grow economic opportunities, and collaborate with Indigenous peoples as partners in order to inspire all people to be engaged with science in the world around them.

Science North is seeking a dynamic, energetic, and innovative **Senior Manager—Indigenous Knowledge and Perspectives** to lead the advancement of inclusion, participation, representation, truth, and reconciliation in all aspects of its programming, policies, practices, and visitor experiences. Reporting to the Science Director, the successful candidate will engage, partner, and collaborate with Indigenous peoples, communities, and organizations to ensure that Indigenous knowledge, innovations, language, culture, and perspectives are respectfully considered and increasingly honoured and centered in Science North experiences.

The Senior Manager will build authentic relationships while modelling patience, courage, and perseverance, as a contributing member of the Science North Senior Leadership Team. This will include the establishment of an organization-wide Indigenous Initiatives Steering Committee and the development of its annual action plan, tied to the Strategic Plan. The leader will also hold accountability to and for the already-established Northeast and Northwest Indigenous Advisory Committees, and responsibility for annual organizational growth plans to strengthen the cultural proficiency of Science North. The Senior Manager will have two direct reports and will collaborate with a range of internal and external stakeholders.

This dynamic new role will include oversight of a range of activities and responsibilities, including:

- content research and development
- liaising with Indigenous Elders and subject matter experts
- exploration and growth of land-based education and other 'wise practice'
- oversight of Indigenous projects and events
- planning, reporting and budget tracking
- contributing to exhibit/experience/activity renewal and design
- revision or formation of policies, practices, and protocols
- development of programs and initiatives
- identification of grant opportunities to support the overall advancement of the work

Over the past decade, Science North has expanded and deepened its engagement with Indigenous peoples to reach "all of Northern Ontario" and "inspire all people to interact with science in the world around them." The result of increased engagement, deepened relationships and meaningful consultation has led to a more significant commitment in Science North's renewed strategic plan to weave truth, reconciliation, responsibility for the treaty relationship and institutional advancement of the Calls to Action into its work. This includes increased opportunities for economic development, tourism, equitable access to our science centres, educational pathways and employment. In short, the Senior Manager—Indigenous Knowledge and Perspectives will support the culturally-appropriate, ongoing, strategic advancement of Science North's journey towards reconciliation.

Preferred qualifications and experience:

- A solid foundation in Indigenous culture, language, knowledge, and perspectives
- Familiarity and interaction with Indigenous communities, organizations, and peoples
- Demonstrated, progressive experience as an equitable, empathetic, and inclusive leader
- Exceptional oral and written communications skills (proficiency in an Indigenous language would be considered an asset)
- A degree in science or education, and/or equivalent prior cultural learning/knowledge
- Experience in visitor or audience engagement, and/or teaching children and youth
- Proven skills in budget and project management
- Experience with staff supervision, planning and recruitment
- Proficient customer-service, interpersonal and teamwork skills, with demonstrated ability to develop and maintain stakeholder relationships
- Comfort working across social media and Microsoft platforms

Key highlights of compensation package...

- Minimum annual salary of \$64,400 per year
- Annual performance and merit increase consideration
- Participation in the Science North Employee Incentive Plan
- Comprehensive group benefit package including medical, dental, vision, life/travel insurance, short and long term disability coverage
- Pension plan following one year (or continuation of TPP)
- Free or discounted admission to partner attractions outside Sudbury, Science North facilities and program discounts, fitness membership contribution
- Professional development opportunities
- Minimum 4 weeks' vacation

This is a permanent full-time position at a professional level. Apply online at <http://sciencenorth.ca/careers>. An early application represents your best opportunity for success. Science North is committed to an inclusive workplace and invites applications from all qualified individuals to join our diverse team. Accommodations are available upon request in all aspects of Science North's selection process. We thank all interested candidates; only those selected for interviews will be contacted.

Science North is a registered charity.
Science North is an agency of the Government of Ontario