About Shad

At Shad Canada, our goal is to inspire youth from across Canada to solve problems and influence positive change in the world through STEAM (science, technology, engineering, arts, mathematics) and entrepreneurship. We believe that when young people are empowered to take risks and explore their potential, they go on to impact their communities in meaningful ways and inspire others to do the same.

Alumni of the program go on to create an impressive network of social innovators and industry leaders, putting the program's values into practice across a range of social and professional sectors in ways that facilitate lasting change.

About ShadAnywhere

ShadAnywhere is a transformational month-long STEAM and entrepreneurship program in July for Grade 10 and 11 students. The program is offered through a digital campus where students participate online from wherever they're spending their summer. ShadAnywhere affords students an amazing opportunity to prepare for post-secondary education, participate in university level lectures and labs, and hear from professional keynote speakers and knowledge keepers. The program runs from Monday, June 30 to Friday, July 25, 2025

About the Role

As a Campus Lead, you will provide leadership for one campus cohort of the ShadAnywhere program. You will be responsible for the safe and effective day-to-day operation of that campus cohort, including the supervision and support of participants and team members while in the program. You will encourage and foster creativity, learning, and development within the program. You will be contracted to perform this multifaceted role with a focus on facilitating a safe, inclusive, and engaged community. You will act as a coach, mentor, and advisor for students and team members during the online program.

Here's what you'll do:

- Implement a comprehensive digital program to deliver on Shad's intended impacts.
- Engage in pre-program planning with consultation from Shad Canada
- Support building and onboarding of program team with direction from Shad Canada
- Supervise a team of facilitators, including establishing team member schedules to ensure participants are supervised at all times and program activities run efficiently and effectively.
- Engage and resolve participant and/or parent/guardian concerns at the campus, seek support and consultation from Shad Canada, as needed.
- Implement Shad's risk management policies, procedures, and best practices at the campus cohort level to ensure the safety and well-being of program participants.
- Plan, support and attend program-specific training to be held virtually ahead of the program.
- Support program, project, and budget management.
- Post-program, submit a feedback report and attend leadership team debrief meetings.

Time Commitment:

The Campus Lead must have the following availability:

November-June:
- The equivalent of 3-4 days per month of planning in the lead-up to the July program

June:
- Plan and deliver virtual team training in June 2025, to be scheduled in the spring
- Available weekend prior to program commencing (June 28-29, 2025).

July:
- Provide campus leadership and administration, in addition to the synchronous hours below. Activities may include:
  - Campus resource management
  - Engaging and resolving participant and/or parent/guardian concerns
  - Facilitate daily campus leadership and team meetings
  - Duties related to campus administrative activities

- Participate in daily campus synchronous sessions, Monday – Friday (9:30:00 – 18:00 ET. Daily sessions may include:
  - Campus sessions, including lectures, facilitator workshops, virtual field trips, and community-building
  - Small group design-entrepreneurship sessions

- Foster a collaborative and inclusive culture that provides support and encouragement to all team members and participants
- Ensure participant accommodations and supports are implemented

You bring:

A mindset for safety, inclusion, and community – the well-being of Shad participants and Team Members is always our topmost priority during the program. You take the initiative to implement community-building and risk-management frameworks and have a keen eye for monitoring the emotional well-being of participants and the Shad community as a whole.

A passion for leading a team in order to inspire high school students and support youth development – you will oversee one campus of the ShadAnywhere program. You will work closely with Shad participants and contracted team members nationwide, leading a team and implementing program content. A passion for helping youth expand their horizons through a growth mindset is key.

You also have:

- Experience providing leadership and oversight to youth-serving programs and experiences. Experience in online program environments is an asset.
- Knowledge about youth development and an ability to support youth in the learning process.
- Experience leading teams in a collaborative environment and the ability to act as a resource and mentor to team members.
- Experience in project management, with the ability to work on strict timelines with defined resources.
- Experience working, leading, or facilitating online through collaborative platforms (e.g., Zoom, Microsoft Teams, Google Suite, Miro, Topia, etc.).
- An ability to bring together several stakeholders and focus on win-win solutions when problem-solving, with a solutions-oriented mindset.
- An ability to pivot under changing circumstances to allow for impactful solutions.
- Understanding of risk issues that can arise in an online environment and experience implementing risk management policies, with the ability to exercise excellent problem-solving skills and good judgment.
- Experience managing a social media channel.
- A passion for STEAM and/or entrepreneurship.
- Completed a post-secondary degree program. Recent graduates with industry and/or STEAM experience are also of interest.
- Reached the age of 18 years old
- Are legally eligible to work in Canada

- Experience with Shad or similar programs aimed at inspiring high school students to reach their full potential is an asset.

Please note successful candidates will be required to have a Police Vulnerable Sector Check completed prior to starting team member training.

How do I apply?

In order to apply to be a Campus Lead with ShadAnywhere [click here](). Interested applicants should **apply by January 31, 2025.**

Shad Canada values the diverse and intersecting identities of its participants, team members and contractors. We believe that equity and diversity are integral to the Shad community and are committed to accessibility for all. We look for applicants who embrace our values of equity, antiracism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis, and/or Inuit/Inuk, Black, racialized, a person with a disability, women, and/or 2SLGBTQ+. All qualified candidates are encouraged to apply.