



- Prepare daily and weekly plans of activities and prepare supplies for weeklong science camps that are in line with established camp themes and program goals.
- Incorporate Indigenous perspectives into camp activities and participate in workshops related to Indigenous culture.
- Adapt programming and environments for campers with diverse needs to be inclusive of a wide range of abilities and demonstrate that science is for everyone. Provide support and programming to special needs children as required with the assistance of the campers' parent or guardian, Jr. Camp Instructor, or any special needs facilitator
- Oversee the successful delivery of assigned camps. Work with other team members to foster a camp environment which is inclusive, respectful, safe, and in line with our core values of Leadership, Community, Collaboration, Transparency, Diversity, and Fun.
- Lead campers through a variety of science-themed camp activities which may include experiments and activities, coding of computer or robotic programs, arts and crafts, games, and visits to science centre experiences such as IMAX films, planetarium shows, and exhibit galleries.
- Utilize appropriate behavioural management techniques to effectively deal with disruptive behaviours and ensure the safety and wellbeing of campers. Encourage and model behaviour that is safety-conscious, respectful, and inspires a love of science. Ensure that identified facility and program rules and regulations are followed by camp participants.
- Maintain open, respectful communication with parents about their child's camp experience. Address concerns promptly, seeking supervisor support when needed. Provide excellent guest service and answer questions about TWOSE, its programs, and general science topics
- Maintain a safe, clean, and inviting environment for campers and guests of our facility. Immediately report or solve any safety and welfare concerns as per organization guidelines.
- Ensure personal and team activities are aligned with the organizational mission and vision.
- Model high performance, flexibility and kindness in a rapidly changing growth environment while ensuring all elements of the camper journey are held to the highest standard.
- Maintain accurate statistics, records, and data on program details such as participant numbers, material usage, and supplies inventory.
- Other duties as required and assigned.

### **QUALIFICATIONS:**

#### **Knowledge and Abilities:**

- Strong leadership and teamwork skills, with the ability to mentor junior staff and volunteers.

- Excellent communication skills to create a welcoming and inclusive camp environment.
- Commitment to a high-performing team focused on growth and impact.
- Adaptability and a willingness to learn.
- Basic understanding of lab safety and proper practices.
- Knowledge of coding, programming, or robotics is an asset.
- Experience planning activities for preschool-aged children is a plus.
- May need to meet eligibility requirements for Young Canada Works or Canada Summer Jobs.

### **Education and Experience:**

- A minimum of one year of experience or expertise in the sciences or education.
- A solid understanding of all that goes into delivering programming to children from age 5 to age 12.
- Experience or training in Neurodiversity to support diverse learning needs.
- Strong public speaking, teaching, or theatrical experience.
- Good general understanding of the sciences.
- Awareness of Indigenous culture.
- Current Standard First Aid Level C with CPR & AED is required.

**Note:** A clean Police Information Check including the vulnerable sector is a condition of employment for successful candidates. The check must be completed prior to commencement of work and is the financial responsibility of the candidate.

**Wages:** \$20.69 - \$25.54 per hour based on 2023- 2024 Collective Agreement (PT130).

**Hours of Work:** Must be available for part-time hours during the month of June and then up to 37.5 hours per week throughout July and August.

**Opening Date:** February 5, 2025

**Closing Date:** February 19, 2025

**How to Apply:** [hr@twose.ca](mailto:hr@twose.ca)

**Please include cover letter and resume in one document. We thank all applicants and advise that only those selected for an interview will be contacted.**